Chapter 12: Guide for Readers

Reader – Title Code 2850

A Reader assists a course instructor by grading homework, papers, or exams and may also hold office hours to answer students’ questions about such assignments.

Readers are always set up on sub-2 and subject to positive time reporting using the On-Line Timekeeping system. If there is already an existing monthly appointment in PPS, then readers should be paid at the monthly rate so it will not conflict with the concurrent monthly appointment (cannot be hourly and monthly at the same time).

Concurrent Appointments

If the student is already set up as a Teaching Assistant or other monthly appointment and you are adding a concurrent readership, you MUST add the reader at a monthly rate.

Readers Appointed at 25% Time or More Receive TAFE/TAHI

Effective fall quarter 2011, GSHIP, Tuition and Student Services fee payments will be issued for Readers and Tutors (25% minimum) at the beginning of the quarter based upon the assumption that the student will work the minimum number of hours required for fee remission (110 hours). If the student does not work the required number of hours by the end of the quarter, the fee payments will be rescinded and the amount must be repaid either by the student or by the department through block grant fee scholarship.

The academic home department should report Readers (25% minimum) to the Graduate Division in a manner similar to reporting a 25% TA. If a department reports hiring a 25% Reader, the department must ensure that the student is time reported for at least 110 hours in the payroll timekeeping system. Departments are responsible for auditing reader hours to ensure eligibility.

The hiring department must coordinate the fee payment request with the student’s home department at the time pre-approval for employment is requested. Home departments are responsible for submitting fee payment requests for all their students regardless of where the students are employed on campus. Timely fee payment submission and PPS time reporting is mandatory in accordance with the ASE-UAW contract and university policy.

Fee Remission

Fee remission for Readers will not be paid at the beginning of the quarter if the student has a registration or financial “hold” placed on the student account because the student is in arrears from a previous quarter.

Reader Data Entry Guidelines for Title Code 2850

Appointment Line
Type
Basis
Pd Ovr
Appt Begin
Appt End
Dept
Title
% Full
F/V
Annual
Rt
Sch
Time
Lv
09
09
See Below
See Below
Funding source 6-digit dept. code number
2850
Example, 0.25
V (Variable subject to time reporting on PTR)
Use hourly rate if paid hourly, annual if paid monthly
H if hourly, A if Annual
BW if bi-weekly/hourly, and MO if monthly
A (to generate Payroll Time Record)
N (No Leave Accrual)
Appointment Begin and End Dates

Reader begin and end dates can vary. Some Reader appointments are set up for the actual quarter dates and others are set up for the Fall quarter begin date through 12/31, Winter from 1/1 - 3/31 and Spring from 4/1 – 6/30. When using a 10/01 start date for a new hire reader, the oath must be signed on or before the first day of the quarter (not the pay period). For example, if fall quarter begins on 9/22, the oath must be signed by that date, not on 10/1 which is the pay period start date.
EPD2

Oath Signature Date:

10XXXX For TAs and Assoc., the Oath must be signed by the first day of the quarter.

I-9 Date:

10XXXX Employees must complete and sign Section of Form I-9 no later than the first day of employment, but not before accepting a job offer.

EADR

Permanent Address Line 1: (only use for P.O. Box, route number, or c/o line)

Line 2: 215 Main Street

City: San Diego State: CA Zip: 92101

Home Phone: ____

Location Release Codes – Perm Address: ____ Home Phone: ____ Spouse Name: ____

(Blank=No, do not release information, Y=Yes, release information, N=No, do not release information)

EE Org/Union Disclosures – Perm Address: ____ Home Phone: ____

(Blank=No, do not release information, Y=Yes, release information, N=No, do not release information)

Mail Code: 0139 This is where paycheck and W-2 are sent, if not sent electronically.

ETAX

Refer to payroll instructions for a non-resident alien and student’s completed W-4 Form.

Federal

Marital Status: ____ (M)arried or (S)ingle

Personal Allowances: ____

California

Marital Status: ____ (M)arried or (S)ingle or (H)ead of Household

Personal Allowances: ____

Itemized Deductions: ____

Addl Fed Tax Withholding: ____ (leave blank)

EALN

For non-US citizens only. Refer to payroll instructions.

Country of Residence: ____ U.S. Date of Entry: ____

Visa Type: ____ Work Permit End Date: ____ (F-1: see line 5 on I-20; J-1: see line 3 of DS-2019)

EAPC

Appointment

Type: 5 Bas: 09 Pd Ovr: 09 Appt Begin: 1001XX Appt End: 1231XX Dur: ____ Dept: 000326

(5, Academic) (11=GSR or 9=ASE) (12=GSR or 9=ASE)

Title: 2850 %Full: 0.25 F/V: V Ann/Hr Rate: XX XX Rt: H Sch: BW Time: A LV: N

(Rate: A=annual, H=hourly, B=by agreement) (Schedule: MO or BW) (Time: N or A=timesheet) (Leave: N)

Distribution

Index: _ Sub: 2 Dis %: 0.2500 PayBeg: 1001XX PayEnd: 1231XX Step: _ Rate/Amt: $$ DOS: REG

(Sub: 0=TA, Assoc, GSR; Sub 2=Reader, Tutor) (GSR only)
**EPER**

Assigned BELI: 5
Effective Date: 1001XX

Date of Hire: 1001XX Original Hire Date: 1001XX

Employee Relations Code: E

Home Department: ____ Must be student’s Academic Home Department

Employee Relations Unit: BX 99=GSR, BX=ASE (System will auto-populate if ERC is “E”)

Timekeeper Code: ____

College Code: 00

**Comments:**

Reader 2850, 25%, 10/01-12/31

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**Graduate Student New Hire Data Collection Worksheet – Reader (2850), MONTHLY RATE**

<table>
<thead>
<tr>
<th>EEID</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Security Number</td>
<td></td>
</tr>
<tr>
<td>First Name</td>
<td>__________</td>
</tr>
<tr>
<td>Middle</td>
<td>__________</td>
</tr>
<tr>
<td>Last Name</td>
<td>__________</td>
</tr>
<tr>
<td>Suffix</td>
<td>__________</td>
</tr>
<tr>
<td>Date of Birth</td>
<td>__________</td>
</tr>
</tbody>
</table>

(Press Enter to look for errors before proceeding to the next screen)

<table>
<thead>
<tr>
<th>EPD1</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sex: ______ (M or F)</td>
<td></td>
</tr>
<tr>
<td>Hispanic:</td>
<td>___</td>
</tr>
<tr>
<td>American Indian or Alaska Native: ___ Asian: ___ Black/African American: ___</td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander: ___ White: ___</td>
<td></td>
</tr>
<tr>
<td>Primary Ethnic/Race: ___ (see Demographic Data Codes)</td>
<td></td>
</tr>
<tr>
<td>Disable Status: ___ (see Demographic Data Codes)</td>
<td></td>
</tr>
<tr>
<td>Veteran Status Codes – Vietnam: ___ War/Campaign: ___ Oth Status: ___ Serv Medal: ___</td>
<td></td>
</tr>
<tr>
<td>(N or V)</td>
<td>(N or E)</td>
</tr>
<tr>
<td>Recently Separated Veteran Date: ___</td>
<td></td>
</tr>
<tr>
<td>Citizenship: ___</td>
<td></td>
</tr>
<tr>
<td>(C=Citizen, R=Resident Alien, N=Non-Resident Alien, A=Canada, Mexico, S. Korea, S=India)</td>
<td></td>
</tr>
<tr>
<td>Student Status: ___ No. of Reg. Units: ___</td>
<td></td>
</tr>
<tr>
<td>(4=Grad)</td>
<td>(Leave blank)</td>
</tr>
</tbody>
</table>

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(Rate: A=annual, H=hourly, B=by agreement) (Schedule: MO or BW) (Time: N or A=timesheet) (Leave: N)

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College Code: 00

Comments:
Reader 2850, 25%, 10/01-12/31 (pay at monthly rate if the student has another appointment at a monthly rate)