To: Graduate Academic Department Coordinators

Please forward the information from this email to your graduate students (U.S. citizens, permanent residents, and resident aliens for U.S. tax purposes only) who may be subject to student FICA deductions of 8.95% (7.5% for DCP and 1.45% for Medicare) on their salaried paychecks (GSR, TA, etc.) during the following period: 07/07/21-09/29/21.

Graduate Division Financial Support Unit Links & Staff Information:

- Chapter 13: Benefits from Graduate Student Employment Policy & Procedures
- DCP Error Corrections - Please submit a case directly to UCPath Center online via the UCPath Employee Log-in

Please let us know if you have any questions. Thank you for your assistance in sharing this information!

During the academic year, graduate student employees who are registered in at least 6 units by the 3rd week of each quarter and employed less than 80% are exempt from student FICA deductions. However, during the summer months (July and August), student employees (U.S. citizens, permanent residents and resident aliens) who are not registered in the minimum units required during Summer Session are subject to these deductions. Students who receive fellowship stipend payments and international graduate students (F-1 and J-1 visas), who are nonresident aliens, are not subject to student FICA deductions.

Students may obtain information and access to their DCP accounts via Fidelity on the web at http://www.netbenefits.fidelity.com/ or by calling 1-866-682-7787.

Below is a link to a webpage that answers most questions regarding student FICA: Student FICA, Defined Contribution Plan (DCP), and Medicare

Thank you!

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